TITLE: Job Shadow

REPORTS TO: OPPortunity Academy Postsecondary Specialist

BACKGROUND: Our Piece of the Pie® (OPP®) is a nonprofit dedicated to helping 14 to 24 year-old urban youth become economically independent adults. OPP’s unique model is centered around the personal and consistent relationship developed between each youth and a caring, committed adult staff member which helps youth overcome barriers, access support services within the best practices of Youth Development, Academics, and Job Readiness, and to achieve the goals of high school graduation, a postsecondary credential and meaningful employment. Founded in 1975, OPP provided community- and high school-based programs to 1,700+ young people in Connecticut last year. For more information, visit www.OPP.org.

OPPPortunity Academy re-engages over-age, under-credited students using innovative academic and personal supports to help master critical skills necessary for success in college, career, and community.

SUMMARY OF POSITION:

Open a youth’s career prospects! Host a 16-20 year-old for 4 hours, allowing them to learn about a new industry and see how you operate in any given day. Answer their questions and support their journey!

DESCRIPTION OF DUTIES:

- Host a youth the gain an understanding of the day to day work of the business
- Engage youth throughout the shadowing experience
- Attend orientation to meet students and learn about organization
- Act as role model in interactions with community members, youth, and staff in accordance to OPP values
- Follow personnel policies of OPP

QUALIFICATIONS:

- Must pass a National Criminal History Record Information Check under the National Child Protection Act
- Ability to have youth in and around workplace for half day period